Read and **complete this application** and take the first steps in helping folks *Veg Out at Nourse Farm*.

We are a hard-working, multi-tasking, roll-up-your-sleeves and jump-right-in local business in our third season! If you’re interested in contributing to the local food system, learning more about where your food comes from, like eating fruits and veggies, and love serving others while thinking on your feet, that’s great, please continue with the application. If not, don’t worry, you can still be our customer. Our upcoming season begins **Friday, May 24th** (with two special events on Saturday, May 11th and Thursday, May 23rd), starts four days a week from Memorial Day through Labor Day. Preferences for hiring will be given to folks who can commit to the full season.

**Typical window/service hours 11 AM to 4 PM, inventory day(s) & prep days TBD.** Opening and closing Veg Out usually take 1 hour on either end of the operating schedule. **The main schedule for dishwashing tasks is 2:30 PM to 5(ish) PM.**

Current Position summary for 2024 include:

**Plant Promoter/Sudsbuster (General Summary of Cashier/POS/Dishwasher Expected Responsibilities)**

* Process and deliver customers’ orders efficiently, safely, correctly, with a smile
* Operate Point of Sale (POS) with honesty, efficiency and aplomb—this includes being able to make change even though we do accept credit/debit cards and Apple pay through Square
* Assist with daily food preparation using proper sanitation and safety procedures as well as culinary creativity
* Offer insight on menu items, including recommending new items to carry, products that should be discontinued, inventory losses, and general issues that could impact customers’ abilities to *veg out @ Nourse Farm*
* Wash, rinse, and sanitize dishes regularly, remembering that hygiene = health; provide a safe environment for fellow employees, customers, and vendors by identifying and rectifying hazards and/or equipment in need of maintenance and/or repair
* Answer customers' questions, and provide information about Nourse Farm, Veg Out; promote a plant-forward way of enjoying food that nourishes
* Any other actions that require a collaborative approach😊

**Job Type**: part-time, able to work most days, some evenings;

**Compensation**: $11.50-12/hour + tips (average of $3-4/hour), shift meal, T-shirts/tanks

**Preferred Experience/Certification**:

* Food Service: 3 months to 1 year (paid or volunteer)
* ServSafe Food Handler’s or Manager’s Certificate (or willing to be certified upon hire)
* Customer Service: at least 3 months
* Authorized to work in the US
* Enthusiasm for plant-based eating
* Able to stand for long periods of time and lift up to 50 pounds of produce or product
* Able to tolerate heat (the trailer does get hot and sometimes the food is spicy)
* Willingness to follow all required and recommended food safety and health protocols, offer suggestions for ways to improve operations

**If you’re still interested in working here, please tell me a bit more about yourself**:

Hi, I’m \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, but most people call me: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. I reside at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, which is in the town of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. You reach me at this number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ or via email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. I prefer TEXT or EMAIL (circle one or write the preference next to this spot).

Veg Out @ Nourse Farm is **the** place I want to work because: (list as many reasons as you can fit)

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I am here offering my expertise as a \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (fill in the blank with the position for which are most interested). However, if it means I can work at this great establishment I would also be willing to try \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

**Work/Volunteer History**:

Previously, I worked (or volunteered) for\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ as a /an\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. I also worked (or volunteered for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_and my responsibilities included: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

If you would like to find out what kind of awesome team member I am, you can contact any of the following people:

Name of reference: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relationship to this person: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of reference: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone# \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Relationship to this person: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The times and days that I am available to work will be \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. And you don’t need to worry about me getting to work on time because \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

I envision being able to work the **whole season** or at **least until** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (give a date).

If you are under 18 years of age, what is your date of birth? \_\_\_\_ \_\_\_\_/\_\_\_\_ \_\_\_\_/\_\_\_\_ \_\_\_\_ (include month, day and year, please)

My hobbies and interest include:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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I am looking for my starting pay to be \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

I believe that I would be the perfect addition to Veg Out @ Nourse Farm because: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

**Please answer the following questions the best you can!**

List 5 characteristics that are essential to be labeled an exceptional employee and that you believe you embody:

What would you do if you saw a coworker stealing food, money or merchandise from *Veg Out @ Nourse Farm*?

What is your favorite food to eat and why? Do you prepare or cook food at home?

Why do you want to be a part of the *Veg Out @ Nourse Farm* team?

Today’s Date: \_\_\_\_ \_\_\_\_ / \_\_\_\_ \_\_\_\_ /\_\_\_\_ \_\_\_\_

**Thanks for taking the time to complete an application**.

Please submit it via email to Catherine Nourse at [catherine@noursefarm.com](mailto:catherine@noursefarm.com).